

ACTIVITIES OF LITHUANIAN NATIONAL RADIO AND TELEVISION

31 October 2025

No VAE-10

SUMMARY

Relevance of the Audit

By Resolution No. XV-171 of 17 April 2025, the Seimas of the Republic of Lithuania assigned the National Audit Office of the Republic of Lithuania to conduct a public audit by 3 November 2025, assessing the activities of the public body Lithuanian National Radio and Television for 2021–2024 in terms of economy, effectiveness, and efficiency.

The public broadcasting system is directly related to the democratic, social, and cultural needs¹ of each society. Lithuanian National Radio and Television is entrusted with carrying out the constitutional mission of the public broadcaster and ensuring the public interest – the interest of society to be informed, which is established in, and defended and protected by, the Constitution. The fulfilment of this mission is a matter of national importance². Lithuanian National Radio and Television is a body financed from the state budget, therefore the responsible use of public funds is particularly important in order to ensure the needs and interests of society to be informed.

¹ Protocol (No 29) on the system of public broadcasting in the Member States, annexed to the Treaty on the Functioning of the European Union.

² Constitutional Court ruling No. KT14-N6/2019 of 16 May 2019

Objective and Scope of the Audit

The objective of the audit is to assess the activities of Lithuanian National Radio and Television for 2021–2024 in terms of economy, efficiency, and/or effectiveness³.

Key audit questions:

- ✓ whether the activities of Lithuanian National Radio and Television are organized and carried out in such a way as to achieve objectives and ensure progress;
- ✓ whether financial resources and assets are managed and used efficiently and economically to achieve strategic objectives;
- ✓ whether supervision is carried out with a view to improving the activities of Lithuanian National Radio and Television.

Audited entity – Public body Lithuanian National Radio and Television.

We collected information and cooperated with the representatives of the Government of the Republic of Lithuania, the Ministry of Culture, the Management Coordination Center, the Lithuanian Radio and Television Commission, the Public Information Ethics Commission, the Office of the Inspector of Journalist Ethics, the Public Procurement Service, the State Tax Inspectorate, the State Labour Inspectorate, and the Lithuanian National Radio and Television Trade Union.

The audit period is 2021–2024, with data from previous years and 2025 included where necessary.

The audit was conducted in accordance with international standards of supreme audit institutions⁴. The audit criteria, procedures performed, and methods used are described in more detail in Annex 2, "Audit Criteria, Procedures Performed, and Methods Used" (p. 83).

Key Audit Results

The effectiveness of Lithuanian National Radio and Television would be increased by setting target values for strategic indicators, greater diversity of program content and greater accessibility to all social groups, efficiency – by further improving the conditions for human resources and asset management and strengthening the Council's supervision of the activities of Lithuanian National Radio and Television, and economy – by strengthening internal control of programs, their creation, production, and public procurement, and by steps to improve the legal regulation of programs, their creation, production, and procurement.

1. Effectiveness of Lithuanian National Radio and Television

³ Resolution No. XV-171 of the Seimas of 17 April 2025 "On the assignment to the National Audit Office of the Republic of Lithuania to conduct a public audit."

⁴ ISSAI 3000 - Performance Audit Standard, internet access: <https://www.valstybeskontrole.lt/LT/post/15649/> (viewed on 30-09-2025).

Most of the indicators have been achieved, but targeted progress requires long-term target values

- ✓ The 2018–2022 strategy of the public body Lithuanian National Radio and Television and the 2023–2027 state strategy for LRT programs and the LRT website are formulated and annual activity plans are approved by the Council, while strategic activity plans are approved by the director general. The Law on Strategic Management provides for an exception⁵ regarding the approval of the strategic activity plan of Lithuanian Radio and Television, therefore the legislation should specify who approves it, but this is not the case (Sub-section 1.1, p. 17).
- ✓ The vast majority (75 to 96.4%) of the long-term target values for Lithuanian National Radio and Television's performance (strategic and operational) indicators for 2021–2024 will be achieved by at least 90%. The 2023–2027 strategy does not include long-term values for 2027. This would help to define the direction more precisely and plan actions to achieve progress (Sub-section 1.1, p. 18).

To ensure diversity of content, time is allocated to independent creators, but guidelines are needed on program repetition and increasing program accessibility for persons with disabilities

- ✓ Member States must ensure that broadcasters devote at least 10% of their broadcasting time to European productions created by producers independent of broadcasters. Content created by LRT in 2021–2024 accounts for an average of about 40%. The remainder consists of 26% content created by LRT in collaboration with production companies, LRT employees, and independent creators; 34% are foreign productions. LRT radio content acquisitions account for between 14% and 37%. (Sub-section 1.2, p. 20).
- ✓ In 2024, LRT TV ranked first in terms of average daily viewership (55,600), while the percentage of repeated programs decreased. However, repeated content did not decrease by at least 2 percentage points annually across all Lithuanian national radio and television programs. LRT Plius exceeded the program repetition limit of no more than 20–30% of weekly airtime, accounting for 56.4%. Overall, LRT TV repeats decreased by 4 percentage points between 2021 and 2024. LRT Opus radio content was not repeated, while the remaining two radio programs (LRT Radijas and LRT Klasika) saw a decrease in repeated content of approximately 2 percentage points. As a public broadcaster seeking to inform, educate, and unite society, it is important for Lithuanian National Radio and Television to ensure greater diversity of content, as this helps to attract different groups of society (Sub-section 1.2, p. 25).
- ✓ The accessibility of Lithuanian national radio and television programs to persons with hearing and visual impairments should be improved. The law stipulates that programs with Lithuanian subtitles must make up at least 50% of the total monthly broadcasting time⁶. In 2024, it accounted for 13.70%. Between 2021 and 2024, the percentage of broadcasting time with Lithuanian subtitles increased by 1.03 percentage points (from 12.67% to 13.70%), i.e. less than 5% growth per year⁷ until 50% is reached. Programs adapted for people with visual impairments must

⁵ Law on Strategic Management, Art 24(2)

⁶ Law on National Radio and Television of Lithuania, Art 5 (10)(1)

⁷ Law Amending Law No. I-1571 on Lithuanian National Radio and Television, 07-05-2020 No. XIII-2929, Art 2(3)(1)

account for at least 10%⁸ of total monthly broadcasting time. In 2024, such programs accounted for 0.5% of total monthly broadcasting time, and over three years they increased by 0.22 percentage points, falling short of the 1% increase required to reach 10%⁹. Programs translated into Lithuanian sign language must account for at least 20%¹⁰ of total monthly broadcasting time, but in 2024 they accounted for 4.5%, and the total monthly broadcasting time increased by 0.74 percentage points, i.e. less than 1% growth per year¹¹ until 20% is reached. To strengthen the unique added value of the national broadcaster, it is important to ensure increasing accessibility for people with visual and hearing impairments (Sub-section 1.2, p. 27).

- ✓ To increase the accessibility of content and preserve the archive for future generations, the proportion of the LRT archive that has been digitized is increasing every year: in 2024, it reached 92.9%, and by the end of 2025, LRT plans to complete the digitization of all analogous items in the archive (Sub-section 1.2, p. 24).

More free-to-air information programs on cultural, educational, and social topics would better reflect the mission of a national broadcaster

- ✓ Every year, there is an increase in the number of applications for the free-to-air programs. From 2021 to 2024, the number of applications increased by 26% (2021 – 469, 2024 – 592), with the number of approved applications increasing by 59% (2021 – 128, 2024 – 203). The amount of free-to-air programs decreased by 6% on television and 3% on radio between 2021 and 2024, while the number of programs on the portal increased by 118%. From 2023, free-to-air programs on television and radio (in seconds) will account for less than 50% of airtime. In 2023–2024, information programs on television for a fee or on an exchange basis accounted for 55–59% of the total, on radio for 60–61%, and on the portal for 25–34%. Both the amount and revenue from free-to-air programs increased by 49% in 2021–2024. This is influenced by the broad definition of cultural information in the legislation¹² approved by the Council, which does not specify the criteria for determining what cultural messages may be broadcast. In carrying out its mission, it is important for the national broadcaster to broadcast more information on cultural, educational, and social topics free-to-air (Sub-section 1.3, p. 30).
- ✓ Lithuanian National Radio and Television has established conditions to ensure continuity of operations in the event of an emergency or war (Sub-section 1.4, p. 35).

2. Efficiency of resource and asset management

Employee remuneration is motivating. The principles of remuneration for employees and Council members need to be consolidated in law and the growing number of authorship and service agreements needs to be assessed

⁸ Law Amending Law No. I-1571 on Lithuanian National Radio and Television, 07-05-2020 No. XIII-2929, Art 2(3)(2)

⁹ Law on National Radio and Television of Lithuania, Art 5(10)(2)

¹⁰ Law on National Radio and Television of Lithuania, Article 5(10)(3)

¹¹ Law Amending Law No. I-1571 on Lithuanian National Radio and Television, 07-05-2020 No. XIII-2929, Art 2(3)(3)

¹² Description of the LRT procedure for publishing cultural, social, educational information, advertising, commercial audiovisual messages, and content sponsorship messages on LRT programs and the LRT website, approved by Resolution No. P1-01 of 5 January 2021

- ✓ The selection of employees for Lithuanian National Radio and Television is carried out in accordance with their established procedure¹³. This procedure states that in certain cases (3) the selection process may not be applied¹⁴. In 2021–2024, 113 or 38% of permanent LRT employees were hired based on these criteria. We found that the selection process is not documented, so it is not possible to determine exactly how many employees were hired without going through the selection process. The exceptions provided for in the procedure do not create conditions for attracting more potential candidates in all cases, and the lack of documentation of the selection process does not ensure the transparency and traceability of the selection process (Sub-section 2.1, p. 36).
- ✓ On 31 December 2024, Lithuanian National Radio and Television employed 661 people (648.35 full-time positions), of whom 78.2% performed core functions and 21.8% performed administrative functions. There is a lack of clarity as to when Lithuanian National Radio and Television creates a position and when it enters into an authorship or service agreement. In the period 2021–2024, between 1,027 and 1,638 authorship agreements were signed each year (of which 11.8–17.3% were concluded with permanent employees each year) and between 126 and 329 service agreements (of which up to 1% with permanent employees each year) with individuals to perform various tasks. Their number increased significantly in 2024. We found cases (5 out of 44) where the work assigned under authorship agreements is specified in the job descriptions of these employees, and long-term authorship (30 out of 44 cases) or service (24 out of 26 cases) agreements are signed with the same individuals. To ensure social guarantees for employees, it is necessary to assess the actual need for positions (Sub-section 2.1, p. 38).
- ✓ The doctrine of the Constitutional Court states that the remuneration of all persons receiving remuneration from the state budget must be established by law; the legislator must choose and consolidate in law a certain system of payment for work for persons receiving remuneration from the state budget¹⁵. The salaries of the Ethics Inspector, the Head of the Internal Audit Service, and the Director General, as well as any changes thereto during the audited period, were determined by the Council. The remuneration of all employees and the Head of the Internal Audit Service is linked to the market median, while that of the Director General is indexed according to changes in the average wage. There are no established principles or structure for determining the remuneration of the Ethics Inspector. The remuneration of LRT Council members and committee members is determined by the Council itself. In this case, other principles are applied to determine remuneration – by a decision of the Council¹⁶, it is linked to the minimum monthly wage. Since employee turnover at LRT decreased from 14.6% to 9.0% between 2021 and 2024, and satisfaction with the organization reached 83%, it can be concluded that the remuneration system for all other LRT employees has a positive effect on employee motivation. Since Lithuanian Radio and Television is funded from the state budget, the principles of remuneration for employees and

¹³ Guidelines for personnel search, selection, and employment approved by Order No. VJ-122 of the Director General of LRT of 21 October 2022

¹⁴ Ibid., paras 6.1–6.3

¹⁵ Constitutional Court ruling No. KT26-N15/2015 of 29 September 2015

¹⁶ Minutes of the meeting No. P1-12 of 15 December 2020

Council members should be laid down in law, preserving the principle of independence of the national broadcaster (Sub-section 2.1, p. 41).

Financial resource planning is justified

- ✓ The financial resources of Lithuanian Radio and Television for 2021–2024 are planned appropriately, and the reasons for the increase in expenditure are justified. In 2021–2024, the income received for commercial and economic services provided exceeded the costs of these services: in 2021 it exceeded by EUR 1.3 million, in 2022 by EUR 1.7 million, and in 2023 and 2024 by EUR 1.4 million. Every year, part of the income from commercial and economic activities remains unused (from EUR 449,400 in 2021 to EUR 796,400 in 2024), so the cash balance during this period increased from EUR 2.5 million to EUR 4.8 million. Since Lithuanian Radio and Television is not a profit-seeking organization, a larger portion of the income from commercial and economic activities could be used to finance its activities, thus making more economical use of state budget funds (Sub-section 2.2, p. 46.).

Lack of conditions to ensure the efficiency of asset management: asset trust agreement and proper regulation of the assessment of the assets acquisition needs

- ✓ The assets managed and used by Lithuanian National Radio and Television in trust amounted to 39.5 thousand square meters as of December 31, 2024. There is no trust agreement for assets managed and used in trust, as required by law¹⁷. Internal legal acts stipulate that a needs assessment is carried out to justify the need for investments or the purchase of services, and that it is also assessed by an internal commission, while the Rules for Investments and the Purchase of Services provide for exceptions¹⁸ when the need is not assessed. The number of exceptions increased from 9 to 12 in the period 2021–2024. We did not identify any cases where assets were acquired without justification, but in the opinion of the auditors, two of the 12 exceptions provided for in the rules are abstract and were applied in two of the 43 cases assessed. Such exceptions can be applied to any acquisition, thus avoiding consideration of alternatives when deciding what to do, e.g., rent, buy, etc. (Sub-section 2.3, p. 52).

3. Economy of public procurement and procurement of programs, their creation and production

Internal control of public procurement and procurement of programs, their development and production needs to be strengthened

- ✓ Lithuanian National Radio and Television has a procurement and internal control mechanism in place, but there is room for improvement. After examining the system for organizing procurement and internal control of programs, their creation, and production, non-compliances were identified in 4 out of 5 elements regarding 9 (out of 16) principles, and in public procurement – in 3 out of 5 elements regarding 7 (out of 16) principles. These non-compliances indicate a need for strengthening:

¹⁷ Law on National Radio and Television of Lithuania, Art 18(1)

¹⁸ Rules for the procurement of investments and services by LRT, approved by Order No. VJ-86 of the Director General of LRT on 11 June 2021 and Order No. VJ-31 on 6 March 2023, with subsequent amendments, para 6.1

- control environment, as training participants are not registered, persons participating in procurement did not declare their private interests¹⁹ to the Chief Official Ethics Commission, procurement procedures were carried out by specialists whose job descriptions did not provide for the implementation, initiation, or organization of procurement, participation in the procurement commission, or knowledge of procurement legislation;
- risk assessment, as indicators related to the efficiency or effectiveness of programs, their creation, production, and procurement were not approved;
- review and control of programs, procurement activities related to their creation and production, and assessment of the transparency and efficiency of procurement processes, as the Procurement and Investment Policy Committee does not perform the assessments of the transparency and efficiency of procurement processes provided for in the Rules of Procedure²⁰.

Eliminating these shortcomings and strengthening internal control elements would create the conditions for avoiding errors and non-compliance with legislation, and for complying with the principle of transparency in procurement (Sub-section 3.1, p. 56).

Proper regulation of procurement of programs, their creation and production, their supervision, and responsible execution of such and other procurements would allow to achieve greater economy

- ✓ Regulation of procurement for programs, their creation, and production needs to be improved. The Description²¹ approved by the Government Resolution does not specify which procurement method should be used when purchasing services for the creation and/or production of several programs. In the case of unannounced surveys, there is no requirement to ensure that the planned funds are adequate for the market value of the purchase object, which means that the traceability of the decisions taken cannot be guaranteed. In the case of unannounced surveys, procurement may be carried out by contacting a specific supplier for the reasons set out in the Description²². In 2024, 89% (516 out of 578) of procurement²³ of programs, their creation and production was carried out through unannounced surveys addressed to specific supplier/suppliers. Furthermore, no institution is responsible for supervising compliance with the provisions of the Description and providing methodological assistance, so Lithuanian National Radio and Television has no one to turn to for consultation, and there is no external supervision of the procurement of programs, their creation, and production (Sub-section 3.2, p. 60).
- ✓ We identified non-compliance with legal requirements in 4 (out of 12) assessed public procurement cases and 2 (out of 12) assessed cases of procurement of

¹⁹ 8 out of 12 procurements for the creation and production of programs and 2 out of 12 public procurements were not declared or were not declared on time.

²⁰ Rules of Procedure of the Lithuanian National Radio and Television Council committees approved by Council Resolution No. PI-01 of 5 January 2021 and Resolution No. P1-06 of 22 April 2025.

²¹ Description of the procedure for procurement of radio and audiovisual media programs, their creation, production, and airtime, approved by Government Resolution No. 1264 of 9 October 2003

²² Ibid., paras 118.4–118.7

²³ After evaluating the value ratio of procurements made through unannounced surveys by contacting specific supplier/suppliers for the reasons set out in the Description, from all procurements of programs, their creation, and production purchases, we get 53% (EUR 12,739,602.53 out of EUR 23,845,776.25)

programs, their creation and production. In the case of public procurement, we identified non-compliance where qualification requirements artificially restricted competition and did not comply with the provisions of the methodology²⁴. We identified 18 non-compliances in the procurement of programs, their creation, and production, where the procurement method was chosen by contacting specific suppliers and not ensuring competition, the winner was determined who did not meet the procurement conditions, suppliers' bids were unreasonably rejected after expert evaluation, broadly formulated criteria for the evaluation of expert bids and unspecified criteria for the evaluation of economic efficiency were established for the quality of the work, the evaluation of which was not justified, and not all the necessary information was disclosed in the procurement reports, and the fulfilment of the agreement terms was not ensured in full. These non-compliances identified by the auditors in the procurements assessed indicate a need to strengthen compliance with the principles of transparency, equal treatment, economy, and competition (Sub-section 3.2, p. 56).

4. Supervision of the activities of Lithuanian National Radio and Television

There is a lack of analysis of the activities of the Lithuanian Radio and Television Council, which is necessary for improvement

- ✓ The Council is the highest collegial body that performs the functions of management and supervision of Lithuanian Radio and Television and represents the interests of the public. The Council has three committees: The Content Committee consists of five Council members, while the Audit and Risk Management Committee and the Procurement and Investment Committee each consist of five members – three Council members and two independent members. The independent members of the latter two committees currently make up 40% of all members. The law²⁵ provides for the possibility of having more independent members on committees. Their greater participation would enhance the quality of decision-making and be in line with good corporate governance practices. In 2021–2024, the Council failed to comply with the requirement to conduct an annual self-assessment of its activities in accordance with the criteria set out in the Description²⁶ or self-assessment with external experts, which had to be carried out at least once every four years. Therefore, it was not possible to identify the strengths and weaknesses of the Council's activities or to assess the competencies that are lacking in order to ensure the quality of the decisions taken (Sub-section 4.1, p. 67).

Although the number of violations identified by external evaluators is decreasing, internal ethical oversight needs to be strengthened

- ✓ During the audited period, the Lithuanian Radio and Television Commission, the Public Information Ethics Commission, and the Inspector of Journalist Ethics identified isolated violations. In 2021–2023, the Lithuanian National Radio and

²⁴ Methodology for determining supplier qualification requirements, approved by Order No. 1S-105 of the Director of the Public Procurement Service of 29 June 2017, para 16

²⁵ Law on National Radio and Television of Lithuania, Art 11(3)

²⁶ Description of the procedure for analysis and self-assessment of the activities of the LRT Council, approved by the minutes of the LRT Council meeting No. P1-6 of 21 June 2022

Television Ethics Inspector received 46 complaints about ethical violations, of which 9 were found to be justified. Most violations were recorded in journalists' activities on social networks. In 2021–2024, the Ethics Inspector organized training sessions, but they were not directly related to the identified violations of professional ethics. From 2021 to 2023, the LRT Ethics Inspector and the Journalists' Ethics Commission, although it should only be an advisory body, were assigned the same functions. Since 2023, their functions have been separated, but both the Editorial Policy and the Code of Ethics for Journalists of Lithuanian National Radio and Television contain identical provisions on ethics. A unified ethics supervision system is necessary to ensure compliance with ethical standards, so it is important to define the limits of the powers of the Ethics Inspector and the Commission and to determine which institution should examine issues of compliance with ethical standards and in which cases (Sub-section 4.2, p. 70).

Recommendations

To the Government of the Republic of Lithuania

1. To ensure that legislation clearly and consistently defines responsibility for planning the activities of Lithuanian National Radio and Television, linking its activities and results to finances, and monitoring and evaluation of results, determine who approves the strategic plan of Lithuanian National Radio and Television (Key audit result 1);
2. To ensure that the procurement of programs, their creation, and production is carried out in a transparent and economical manner (Key audit result 3)):
 - 2.1. revise the Description approved by the Government Resolution on the selection of the procurement method, the assessment of the adequacy of the planned funds for unannounced surveys to the market value of the procurement object, and cases where the procurement of programs, their creation, and production may be carried out by contacting a specific supplier/suppliers.
 - 2.2. determine who is responsible for supervising compliance with the provisions of the Description and providing methodological assistance.
3. To implement the principles of asset management and use consolidated in the Law on National Radio and Television of Lithuania, conclude an agreement on assets currently managed and used in trust (Key audit result 2).

To the Ministry of Culture:

4. To ensure clarity regarding the remuneration of employees and Council members, lay down the basic principles for determining the remuneration of employees and Council members (including independent members) in the Law on National Radio and Television of Lithuania (Key audit result 2).

To the Administration of Lithuanian National Radio and Television:

5. To ensure greater diversity of broadcasting content and accessibility for all groups in society (Key audit result 1):

- 5.1. establish annual targets and implementation schedules for programs with Lithuanian subtitles, adapted for persons with visual impairments and translated into Lithuanian sign language, in accordance with the objectives set out in the law;
- 5.2. define/establish criteria for the dissemination of cultural information messages so that more time is devoted to the dissemination of information on social issues free-to-air.
6. To strengthen the human resource management process at Lithuanian National Radio and Television, additional conditions should be established (Key audit results 2 and 4):
 - 6.1. assess the subjects of authorship and other agreements, the characteristics of employment relationships, and determine the actual need for positions/posts on the basis of analysis;
 - 6.2. revise the guidelines for personnel search and selection – abandon the exceptions applied to employees and provide for the documentation of the employee selection process/implementation;
 - 6.3. separate the competences of the Ethics Inspector and the Journalists' Ethics Commission, assign the function of investigating complaints about violations of journalistic ethics to a single authority – the Ethics Inspector – and leave the Commission with advisory, information provision, and training initiation functions.
7. To improve conditions for ensuring the efficiency of asset management, revise the Rules for Investment and Service Procurement by reducing the exceptions applied to the assessment of asset acquisition needs (Key audit result 2).
8. To ensure that procurement is carried out economically and efficiently, strengthen internal control over the organization of procurement by ensuring that identified non-compliances are corrected and do not recur in the future (Key audit result 3).

To the Lithuanian National Radio and Television Council:

9. To improve the performance of Lithuanian National Radio and Television and benefit the whole society, we recommend that the Council, as the highest management and supervisory body, make more targeted use of its powers (Key audit results 1, 2, 3, and 4):
 - 9.1. identify missing indicators and long-term target values in the 2023–2027 strategy;
 - 9.2. adjust the ratio of independent members to Council members in committees so that there are more independent members;
 - 9.3. approve the list of necessary competencies, which would be prepared after conducting a self-assessment of the Council's activities, and develop qualifications in accordance with it;
 - 9.4. establish criteria according to which the Procurement and Investment Policy Committee should assess the transparency and efficiency of the procurement process, and the frequency of such assessments;
 - 9.5. establish the principles and structure for determining the remuneration of the Director General and the Ethics Inspector.

Changes during the Audit:

1. In order to increase the number of programs translated into sign language, LRT signed an agreement and has been cooperating with Kaunas University of Technology since 2025. The goal is to have a tool that can work 24/7 to translate any video content into sign language. The project will run from 2025 to 2027.
2. From Q3 2025, Mediateka will provide live subtitles for the main LRT TV channel 24 hours a day in five languages: Lithuanian, English, Polish, Ukrainian, and Russian.
3. LRT by Order No. VJ-229 of 23 September 2025 approved the guidelines for planning the repetition of radio programs, and by Order No. VJ-256 of 27 October 2025 approved the guidelines for planning the repetition of television programs.
4. LRT by Order No. VJ-257 of 27 October 2025 approved the methodology for assessing the financial justification of seasonal programs of Lithuanian Radio and Television.
5. LRT approved the description²⁷ of procedure for preparing, adjusting, and approving state budget programs estimates, which establishes the procedure for preparing estimates according to programs.
6. On September 25, 2025, LRT revised and approved the rules²⁸ for public procurement and programs, their creation, production, and procurement organization, separated the functions of initiators, organizers, and persons responsible for supervising the performance of agreements, and provided for the publication of reports on procedures for programs, their creation, production procurement, conducted by means of announced survey, on the LRT.lt portal.
7. LRT eliminated redundant provisions regarding the values of procurement for programs, their creation, and production, up to which initiators and/or organizers may initiate and/or organize procurement, by amending²⁹ its Order of 7 July 2025.
8. The LRT Council's Rules of Procedure, approved on 22 April 2025, consolidated the provision that the Chair of the Council informs the institutions appointing members in writing of the need for members with missing competences, after consulting with the members and based on the list of competencies required in general cases and after assessing the competencies of the members currently in office.
9. Working group was established by Council resolution on 22 April 2025 on the "Publication of confidential Council documents and the openness of Council meetings." It is tasked with preparing proposals on the publication of the activities of the LRT Council³⁰.
10. The LRT Document Management System has integrated a "Selection Process" card into the new employee search and selection form, which is filled out by the employee of the People and Organizational Culture Department responsible for the selection process. The card specifies the validity period of the advertisement, the advertisement

²⁷ Description of the procedure for preparing and adjusting LRT state budget program estimates, approved by Order No. VJ-148 of the Director General of LRT of 12 June 2025.

²⁸ Order No. VJ-227 of the Director General of LRT of 25 September 2025 "On the amendment of Order No. VJ-1 of the Director General of the Lithuanian National Radio and Television of 3 January 2024 "On the approval of the rules for the organisation of the procurement of radio and audiovisual media programs, their creation, production and broadcasting time".

²⁹ Order No. VJ-176 of the Director General of LRT of 7 July 2025 amending Order No. 1RA-204 of the Director General of 12 December 2019 "On the approval of the list of program procurement organizers."

³⁰ The Council decision is expected to be adopted on 3 November.

link, the lists of candidates for stages I and II, and the tasks and tests completed by the candidates, as well as the job offer for the selected candidate.

A letter was submitted to Lithuanian National Radio and Television regarding the approval of employee qualification development plans; the evaluation of the usefulness of all training courses that have taken place; legal services; the regulation of car storage; strengthening the impact of internal audits, minor non-compliance in programs and public procurement.

Measures and deadlines for implementing the recommendations, the expected impact of the audit, and indicators for assessing changes are presented in the section of the report entitled "Plan for Implementing Recommendations" (p. 73). Up-to-date information on the status of implementation of the recommendations, results, and changes that have taken place is published in open data on the website of the National Audit Office: <https://www.valstybeskontrole.lt/LT/AtviriDuomenys>.